

Gentlemen:

Many of you have requested feed back concerning your performances on the football field during this past year and previous years. As a result of these requests we have prepared a rating system that should help you determine how you fared during the 2007 season. The system that was developed is basically divided into 3 categories:

1. Coaches ratings
2. Observers ratings
3. General value

A comment about each category – coaches rated you on a scale of 1 – 5 with 5 being the highest rating. Some coaches rated every game, some no games, and most rated some where in between. If your overall rating from coaches was 4.83 then the rating number was changed to 48.3.

All observers made comments concerning your performance and some rated you numerically – if no number was assigned by an observer - a number was assigned by myself based on their comments. The assigned numerical rating was from 0 – 20 – again based on their comments.

General value was determined by the following factors: availability to accept assignments, attendance at your local meetings, clinic tests, clinic physical work out, physical condition, cooperation with the assignor, turned back assignments, scrimmage acceptances, comments from your board of directors positive or negative (some chapters responded with comments and others did not), timeliness in sending in reports, physicals, administrative fees etc., and personal observations by myself. General value numerical rating was from 0 – 30.

Add the totals of these 3 categories together and you have a score between 0 and 100.

Example:

Official A -- 43.5 coaches rating, 18 Observers rating and 25 General value would have a final rating of 86.5.

Each official will know their score and where they stand in terms of above the norm or below at their position. Also, you will receive a ranking by position from coach's ratings only. Downfield officials who worked multiple positions and other officials who also worked different positions will only be assigned ratings for one position. All rating numbers will be combined into one rating.

Beginning Friday Dec. 28th and continuing for 3 weeks you will be able to e-mail a request for your ratings. NO PHONE CALLS WILL BE ACCEPTED DURING THIS TIME FRAME TO EXPLAIN YOUR SCORES OR TO ANSWER QUESTIONS ABOUT THE SYSTEM. I WILL NOTIFY YOU WHEN A CALL IS APPROPRIATE.

The following are the averages for each position:

AVG. COACHES RATINGS	AVG. OBS. RATINGS	AVG. GEN. VALUE
R 35.1	16.79	22.14
U 32.8	16.46	20.34
H 33.1	16.07	21.57
L 32.2	16.45	22.05
SJ 32.8	16.63	22.59
BJ 33.2	15.46	21.90
FJ 32.5	16.62	22.64

OVERALL AVG.

R	72.41
U	69.60
H	70.72
L	70.73
S	71.71
B	71.61
F	71.63

Notes:

You will not be able to determine a numerical standing overall.
Use the norms to determine how you finished.
Use the following time table to request these numbers.

Dec. 28th R and U
Jan. 4th H and LJ
Jan. 11th F, S and BJ

Please remember to E-MAIL YOUR REQUESTS TO – use the following e-mail addresses www.wizardmcc@aol.com or www.bward@ecac.org.

I will send out a memo early next year with further comments. Have a great holiday season and thanks for all that you do for the game of football.

Bill Ward
ECAC Supervisor of Football Officials